

WOODLAND PARK BOARD OF EDUCATION
WORKSHOP MEETING MINUTES
MAY 13, 2019

CALL TO ORDER

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act the Woodland Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the door of the Woodland Park Board of Education Administration Building and was provided to the North Jersey Herald News.

FLAG SALUTE

ROLL CALL

Members Present – Tom Bolen, Mark Salemi, Adam Chaabane, Chris Mania, Lisa Marshall, Laura Vargas, MaryAnn Perro

Members Absent – Jairo Rodriguez, Dina Bargiel(arrived at 7:02)

Also Present - Michele Pillari, Tom DiFluri, Jeff Merlino

EXECUTIVE SESSION

MOTION TO GO INTO CLOSED SESSION

The Open Public Meeting Act, authorizes a public body to meet in Executive or Private Session under limited circumstances and WHEREAS said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive or Private Session. NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF WOODLAND PARK THAT:

- 1) *It does hereby determine that it is necessary to meet in Executive Session to discuss a personnel and/or litigation matter or contract matter*
- 2) *The matter(s) discussed will be made public when confidentiality is no longer required*
- 3) *Meeting will be resumed at conclusion of Executive Session.*
- 4) *The Board does/does not expect to take action after Executive Session.*

Motion to go into Executive Session at 7:01 pm by VARGAS, seconded by CHAABANE

Voice Vote: 7 YES

Motion to return to Regular Session at 7:15 pm by SALEMI, seconded by MANIA

Voice Vote: 8 YES

PUBLIC HEARING- AGENDA ITEMS ONLY

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

Karen Criscione-President WPEA

Mrs. Criscione thanked the Board for recognizing the staff for Teacher's Appreciation Week with a nice breakfast. She then questioned Resolution 219-229. She wanted to know why this position was receiving an 8.2% raise, when everyone else in the district was in line with 3%. She asked if the scope of the job changed and since 2 supervisors were hired in that department it should have lessened the workload. She just wanted justification for such a large jump, since we are already top heavy in the administrative department.

Mr. Merlino responded saying they researched similar districts and the raise was market based as to compare with other districts. He also said the State has an admin to student ratio and that we fall within the limits, so we're not top heavy.

NEW BUSINESS – ACTION WILL BE TAKEN

PERSONNEL:

219-227 - CONTRACT APPROVAL – T. DIFLURI

Motion by BOLEN Seconded by SALEMI

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the employment contract for Thomas DiFluri, School Business Administrator/Board Secretary, for the 2019-2020 school year, @ \$153,991.00. The Board president is hereby authorized and directed to execute the employment contract that is substantially in the same form as the one attached hereto.

Roll Call: 8 YES

219-228 - CONTRACT APPROVAL – J. ZEOLI

Motion by BOLEN Seconded by BARGIEL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the employment contract for Jennifer Zeoli, Director of Special Education and Student Services, for the 2019-2020 school year, @ \$105,575.00. The Board president is hereby authorized and directed to execute the employment contract that is substantially in the same form as the one attached hereto.

Roll Call: 8 YES

219-229 - CONTRACT APPROVAL – C. TRIGLIA

Motion by BOLEN Seconded by SALEMI

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the employment contract for Carmela Triglia, Director of Curriculum & Instruction, for the 2019-2020 school year, @ \$106,804.00. The Board president is hereby authorized and directed to execute the employment contract that is substantially in the same form as the one attached hereto.

Roll Call: 7 YES, 1 NO-MANIA

219-230 - CONTRACT APPROVAL – E. ALVES-CASTROVINCI

Motion by BOLEN Seconded by BARGIEL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the employment contract for Elba Alves-Castrovinci, Supervisor of Language Arts, for the 2019-2020 school year, @ \$87,550.00 The Board president is hereby authorized and directed to execute the employment contract that is substantially in the same form as the one attached hereto.

Roll Call: 8 YES

219-231 - CONTRACT APPROVAL – B. CALDERON

Motion by BOLEN Seconded by VARGAS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the employment contract for Bronwen Calderon, Supervisor of Mathematics, for the 2019-2020 school year, @ \$87,125.00. The Board president is hereby authorized and directed to execute the employment contract that is substantially in the same form as the one attached hereto.

Roll Call: 8 YES

219-232 - CONTRACT APPROVAL – J. GROCHOWSKI

Motion by BOLEN Seconded by VARGAS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the employment contract for James Grochowski, School Behaviorist, for the 2019-2020 school year, @ \$93,784.00 The Board president is hereby authorized and directed to execute the employment contract that is substantially in the same form as the one attached hereto.

Roll Call: 8 YES

219-233 - CONTRACT APPROVAL – D. SANTULLI

Motion by BOLEN Seconded by BARGIEL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the employment contract for Donna Santulli, Confidential Secretary, for the 2019-2020 school year, @ \$66,744.00. The Board president is hereby authorized and directed to execute the employment contract that is substantially in the same form as the one attached hereto.

Roll Call: 8 YES

219-234 - CONTRACT APPROVAL – T. LAURIE

Motion by BOLEN Seconded by VARGAS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the employment contract for Teresa Laurie, Confidential Secretary, for the 2019-2020 school year, @ \$63,405.00 The Board president is hereby authorized and directed to execute the employment contract that is substantially in the same form as the one attached hereto.

Roll Call: 8 YES

219-235- APPROVAL OF REAPPOINTMENT OF TEACHERS RECEIVING TENURE 2019-2020 SCHOOL YEAR

Motion by BOLEN Seconded by BARGIEL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the reappointment of teachers receiving tenure during the 2019-2020 school year in accordance with current WPEA contract as listed:

Roll Call: 8 YES

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Step</u>	<u>Guide</u>	<u>Salary</u>	<u>Tenure Date</u>
Ament	Samantha	Tech/G &T	4	MA	\$63,650.00	9/2/2019
Brown	Raine	Speech	5--6	MA	\$64,570.00	9/2/2019
D'Astolfo	Gina	SPED	4	BA	\$57,200.00	9/2/2019
Roehrich	Lynn	Nurse	4	MA	\$63,650.00	12/1/2019
Yesnenosky	Pamela	Elem. Teacher	4	MA	\$63,650.00	1/30/2020
Indri	Danielle	Guidance	4	MA	\$63,650.00	2/18/2020
Dizzia	Christina	SPED	4	BA	\$57,200.00	5/21/2020

219-236 - APPROVAL OF REAPPOINTMENT OF NON-TENURED CERTIFICATED TEACHING STAFF FOR THE 2019-2020 SCHOOL YEAR

Motion by BOLEN Seconded by VARGAS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the reappointment of non-tenured certificated teaching staff for the 2019-2020 school year in accordance with current WPEA contract as listed:

Roll Call: 8 YES

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Step</u>	<u>Guide</u>	<u>Salary</u>	<u>Tenure Date</u>
Beatty	Katie	Nurse	3	MA	\$63,500.00	9/2/2020
Trovato	Catherine	SPED	3	MA	\$63,500.00	9/2/2020
Skibinski	Daniela	SPED	4	MA	\$63,650.00	9/2/2020
Perry	Stacey	Elem. teacher	3	MA	\$63,500.00	9/23/2020
Pomante	Gaetano	PE	3	MA	\$63,500.00	1/4/2021
Elman	Katherine	SPED	2	MA	\$63,000.00	5/02/2021
McGarrity	Christine	SPED	2	BA	\$56,550.00	9/2/2021
Farsakh	Shafeeka	Speech	2	MA	\$63,000.00	9/2/2021
Rice	Elizabeth	SPED	2	MA	\$63,000.00	9/2/2021
Mittler	Susan	ESL	2	MA	\$63,000.00	9/2/2021

Walters	Dustin	ELA/Math	2	BA	\$56,550.00	10/3/2021
Rizzo	Michael	Elem. Teacher	2	MA	\$63,000.00	1/3/2022
Ax	Amanda	Pre-K	1	BA	\$56,050.00	9/2/2022
Espinosa	Nicole	Speech	1	MA	\$62,500.00	9/2/2022
Ayala	Cynthia	LAL	1	MA	\$62,500.00	9/2/2022
Miranda	Justine	Gr. 2	1	MA	\$62,500.00	9/2/2022
Mayol	Desi	ESL	1	MA+30	\$67,050.00	9/2/2022
Farraye	Donna	Guidance	1	MA	\$62,500.00	9/2/2022
Rua	Gigi	Art	1	BA	\$56,050.00	1/15/2023

219-237 - APPROVAL OF REAPPOINTMENT OF NON TENURED PRINCIPALS AND SUPERVISORS FOR THE 2019-2020 SCHOOL YEAR

Motion by BOLEN Seconded by VARGAS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the reappointment of the non-tenured principals and supervisors for the 2019-2020 school year in accordance with current WPPSA contract as listed:

Roll Call: 8 YES

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Step</u>	<u>Guide</u>	<u>Salary</u>	<u>Tenured</u>
Irizarry	Giovanna	Principal-CO			\$111,141.00	7/1/2020

219-238 - APPROVAL OF REAPPOINTMENT OF TENURED PRINCIPALS AND SUPERVISORS FOR THE 2019-2020 SCHOOL YEAR

Motion by BOLEN Seconded by VARGAS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the reappointment of tenured principals and supervisors for the 2019-2020 school year in accordance with current WPPSA contract as listed:

Roll Call: 8 YES

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Step</u>	<u>Guide</u>	<u>Salary</u>	<u>Longevity</u>
Tomback	Sharon	Principal-BG			\$114,300.00	
Barreto	Lisa	Ass. Prin.-Mem			\$91,946.00	\$4,000.00

219-239 - APPROVAL OF REAPPOINTMENT OF TENURED CERTIFICATED STAFF FOR THE 2019-2020 SCHOOL YEAR

Motion by BOLEN Seconded by SALEMI

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the reappointment of the tenured teaching staff for the 2019-2020 school year in accordance with current WPEA contract as listed:

Roll Call: 8 YES

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Step</u>	<u>Guide</u>	<u>Salary</u>	<u>Longevity</u>
Alejo	Julissa	Spanish	15--16	BA+30	\$85,690.00	\$1,000.00
Altomare	Lorraine	Elem. Teacher	15--16	MA+ 30	\$90,240.00	\$2,500.00
Avella	Theresa	LDTTC	15--16	MA	\$85,690.00	\$1,000.00
Behnken	Michele	SPED	15-16	MA+30	\$90,240.00	
Beirne	Lisa	Music	15-16	MA	\$85,690.00	\$2,000.00
Brunini	Michele	SPED	10--11	MA+30	\$75,540.00	
Caputo	Jennifer	Soc. Studies	9	MA+30	\$72,250.00	
Carbonelli	Teresa	Nurse	15-16	MA	\$85,690.00	\$1,000.00
Chang	Mina	Science	12	MA	\$74,440.00	
Chiaravalloti	Jeanine	Elem. Teacher	15-16	MA	\$85,690.00	\$1,000.00

Cieslak	Eileen	SPED	10--11	BA+30	\$70,990.00	
Criscione	Karen	SPED	15-16	MA+30	\$90,240.00	\$1,000.00
DeCorte	Susan	SPED	15-16	BA+45	\$85,690.00	\$2,500.00
DiFluri	Susan	Elem. Teacher	15-16	BA	\$79,240.00	\$1,000.00
Donato	Lynne	Math/Science	15-16	BA+30	\$85,690.00	
Eliya	Philip	Math	10--11	MA	\$70,990.00	
Facciollio	Stacey	Elem. Teacher	15-16	BA+30	\$85,690.00	\$1,000.00
Ficarra	Rosemary	ELA	15-16	BA	\$79,240.00	
Glassman	Jesse	School Psych.	15-16	Ph.D	\$94,240.00	
Glenn	Meghan	ELA	15-16	MA+ 30	\$90,240.00	\$1,000.00
Guariglia	Cindy	SPED/EM Ed.	10--11	MA	\$70,990.00	
Havrilla	Thomas	Math	9	MA	\$67,700.00	
Healey	Lisa	Elem. Teacher	15-16	BA	\$79,240.00	\$1,000.00
Hernandez	Lisette	Science	12	MA	\$74,440.00	
Herrmann	Michele	Elem. Teacher	13	BA	\$71,590.00	
Kelly	Joanne	ELA	15-16	MA+30	\$90,240.00	\$1,000.00
Kivlehan	Amy	Math	13	MA+30	\$82,590.00	
Knapp	Kristy	Social Worker	15-16	MA	\$85,690.00	
Krakower	William	Comp/G & T	12	MA+30	\$78,990.00	
Krasnomowitz	Samantha	Elem. Teacher	7--8	MA	\$65,370.00	
LaSala	Joanne	Elem. Teacher	15-16	BA	\$79,240.00	\$1,000.00
Hawkins	Rosa	ELA	15-16	MA+30	\$90,240.00	\$2,000.00
Masefield	Laura	ELA	13	BA+30	\$78,040.00	
Macchiavello	Elisabetta	Elem. Teacher	7--8	BA	\$58,920.00	
McGinnis	Meghan	Comp./G & T	7--8	MA	\$65,370.00	
McCluskey	Lori	Soc. Studies	9	MA	\$67,700.00	
McCluskey	Donna	Math	15-16	BA+30	\$85,690.00	\$1,000.00
McGlame	Kerry	Guidance	15-16	MA+30	\$90,240.00	\$1,000.00
Monaghan	Claudia	Elem. Teacher	15-16	BA+30	\$85,690.00	\$1,000.00
Munro	Nancy	Elem. Teacher	15-16	BA+30	\$85,690.00	\$2,000.00
Murray	Donna	ELA	15-16	BA+30	\$85,690.00	\$1,000.00
O'Donnell	Susan	ELA/Math	12	MA+30	\$78,990.00	
Odaman	Sibel	Elem. Teacher	14	BA+30	\$81,790.00	
Nunez	Sara	ESL	12	MA	\$74,440.00	
Parker	Elizabeth	SPED	12	BA	\$67,990.00	
Sans	Steven	Soc.St./Science	13	Ma	\$82,590.00	
Schaefer	Eric	Music	9	BA	\$61,250.00	
Scholtz	Stephen	Physical ED	12	MA	\$74,440.00	
Skrbic	Michele	Elem. Teacher	15-16	BA+30	\$85,690.00	\$1,000.00
Sonnens	Jessica	SPED	7--8	MA	\$65,370.00	
Svorec	Michele	SPED	12	BA	\$67,990.00	
Szorc	Anna	Elem. Teacher	10--11	MA	\$70,990.00	
Tashayodi	Venous	Math	15-16	BA+30	\$85,690.00	\$1,000.00
Tonti	Claudia	Elem. Teacher	15-16	BA	\$79,240.00	\$1,000.00
Toole	Sherry	Elem. ART Tea.	15-16	MA+30	\$90,240.00	\$1,000.00
Tundo	Anna Marie	Elem. Teacher	15-16	BA+30	\$85,690.00	\$1,000.00

Wilson	Erin	SPED	9	MA	\$67,700.00	
Wittig	Lauren	Math	15-16	MA+30	\$90,240.00	\$2,000.00
Woessner	Joann	Elem. Teacher	15-16	BA+30	\$85,690.00	
Smith	Jennifer	Soc. Studies	7--8	BA	\$58,920.00	
Scillieri	Christina	Science	7--8	MA+30	\$69,920.00	
Davidson	Dana	Elem Teacher	7--8	Ma	\$65,370.00	
Capo	Krystal	Elem Teacher	7--8	Ma	\$65,370.00	
Seavy	Veronia	Elem Teacher	7--8	MA	\$65,370.00	
Riviera	Jessica	SPED	5--6	Ma	\$64,570.00	
Romeo	Robert	PE/Health	5--6	MA+30	\$69,120.00	
Bouroult	Lindsay	Elem. Teacher	5--6	MA	\$64,570.00	
Colucci	Alison	Math	5--6	Ma+30	\$69,120.00	
Voinov	Monica	Elem Teacher	5--6	Ma	\$64,570.00	
Webb	Nicole	Elem Teacher	5--6	MA	\$64,570.00	
Hope	Abigail	Elem Teacher	5--6	MA	\$64,570.00	
Moore	Jenna	ELA	4	MA+30	\$68,200.01	

219-240- APPROVAL OF REAPPOINTMENT OF SECRETARIES FOR THE 2019-2020 SCHOOL YEAR

Motion by BOLEN Seconded by SALEMI

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the reappointment of secretaries for the 2019-2020 school year in accordance with current WPEA contract as listed:

Roll Call: 8 YES

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Step</u>	<u>Guide</u>	<u>Salary</u>	<u>Longevity</u>	<u>Tenured</u>
Addice	Michele	Sec. to BA/BS	11		\$58,020.00		
Colon	Melissa	Sec. Cur & Ins	4		\$51,102.00		
Christoforatos	Carmela	School	3		\$49,826.00		non-tenured
Reda	Dolores	School	4		\$51,102.00		non-tenured
Marabondo	Karen	Acct. Pay	7--8		\$53,759.00		
Meeker	Lynn	School	11		\$58,020.00		
Senatore	Marie	School	1		\$47,373.00		non-tenured
Pascrell	Rita	Sec to SpEd	TBD		\$53,040.00		non-tenured

219-241 - APPROVAL OF REAPPOINTMENT OF CUSTODIANS FOR THE 2019-2020 SCHOOL YEAR

Motion by BOLEN Seconded by SALEMI

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the reappointment of districtwide custodians for the 2019-2020 school year in accordance with current WPEA contract as listed:

Roll Call: 8 YES

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>	<u>Longevity</u>	<u>Tenured</u>
Amato	Massimo	Cust.	12	\$58,225.00	\$2,000.00	
Decesare	Dennis	Cust.	12	\$58,255.00	\$1,000.00	
Didy	Paul	Cust.	3	\$45,985.00		
Hubbard	Richard	Cust	3	\$45,985.00		non-tenured
Grimes	David	Cust.	12	\$58,255.00	\$1,000.00	
Joseph	Roosevelt	Cust.	7--8	\$52,785.00		
Marsi	Vincent	Cust.	12	\$58,255.00	\$2,500.00	
Zeneli	Lufter	Cust.	2	\$44,785.00		non-tenured

Wood	Thomas	Cust.	1	\$43,785.00	non-tenured
Turano	Emilio	Cust. Not to exceed 27 1/2 hrs./Wk		\$23.56/hr.	non-tenured
Esposito	Guiliano	Cust. Not to exceed 27 1/2 hrs./Wk		\$23.56/hr.	non-tenured
Nuques	Manuel	Cust. Not to exceed 27 1/2 hrs./Wk		\$23.56/hr.	non-tenured

219-242 - APPROVAL OF REAPPOINTMENT OF FULL TIME AIDES FOR THE 2019-2020 SCHOOL YEAR

Motion by BOLEN Seconded by VARGAS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the reappointment of the full time aides for the 2019-2020 school year in accordance with current WPEA contract as listed:

Roll Call: 8 YES

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Step</u>	<u>Guide</u>	<u>Salary</u>	<u>Longevity</u>
Carioti	Lidia	Aide	3		\$30,551.00	\$2,000.00
DeRosa	Marie	Aide	3		\$30,551.00	\$2,000.00
Giardina	Robin	Aide	3		\$30,551.00	\$2,000.00
Trent	Denise	Aide	3		\$30,551.00	\$2,000.00

219-243 - APPOINTMENT OF PART TIME AIDES FOR THE 2019-2020 SCHOOL YEAR

Motion by BOLEN seconded by BARGIEL.

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the appointment of part time classroom aides for the 2019-2020 school year as follows:

Roll Call: 8 YES

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Salary</u>
Alhatto	Dalia	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Riggi	Sharon	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Gallo	Vincenza	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Cuntrera	Laura	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Ferenc	Monica	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Dorando	Dawn	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Davatelis	Cynthia	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Gencarelli	Julie	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Yildrim	Filiz	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Nyenhuis	Charlene	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Donavan	Irene	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Zummo	Gina	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Patel	Jeanie	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Ryan	Patricia	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Coffey	Lindsay	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Carswell	Quanisha	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Lopez	Steve	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Attia	Nadia	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Perez	Linda	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Cruz	Luisa	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Bursac	Saldjana	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Petrecca	Chelsea	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Nicholaides	Sophie	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Stevens	Mary Rose	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Manzi	Jeannie	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Corsetto	Isabel	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.

D'Astolfo	Lawrence	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Taveras	Rosely	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
DeLuca	Janel	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Schwartz	Laura	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.
Baldecchi	Marisa	Aide	20.00/hr.not to exceed 27 1/2 hrs. per wk.

219-244 - APPROVAL OF STAFF TRANSFERS

Motion by BOLEN Seconded by SALEMI

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve transfers of the following staff members, as listed:

Roll Call: 8 YES

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>From School</u>	<u>To School</u>
Dizzia	Christina	SPED Teacher	Charles Olbon	Beatrice Gilmore
Voinov	Monica	Elem Teacher	Charles Olbon	Beatrice Gilmore
Szorc	Anna	ELA/ESL	Beatrice Gilmore	Memorial
Rizzo	Michael	Elem Teacher	Beatrice Gilmore	Charles Olbon
LaSala	Joanne	Elem Teacher	Charles Olbon	Beatrice Gilmore
Altomare	Lorraine	Elem Teacher	Charles Olbon	Beatrice Gilmore

219-245 - APPROVAL OF 2019 EXTENDED SCHOOL YEAR PROGRAM & PERSONNEL

Motion by BOLEN Seconded by SALEMI

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the Extended School Year Program(ESY) (autistic preschool, child with disabilities and LLD) and personnel in accordance with N.J.A.C. 6A:14-4.3 © as listed:

Roll Call: 7 YES, 1 RECUSAL-BOLEN

Wilson Teacher

(Monday – Thursday)

July 8, 2019 – August 1, 2019

Site: Memorial School*

1- Stacey Perry

3 hours per day

Compensation: \$40.00/hour

***Already approved**

8 Autistic Program Aides

(Monday – Thursday)

July 8, 2019 – August 15, 2019

Site: Memorial School*

8:45 a.m. – 12:15 p.m.

4 days per week – 3 hours daily

Compensation:\$20.00/hour

1-Laura Schwartz*

5-Mary Rose Stevens*

2-Geovana Curl*

6-Alyssa Cuntrera

3-Julie Gencarelli*

7-Kelly Gilhooley

4-Quanisha Carswell*

8-Stacy LaGatta (was approved

for LLD now moved to Autistic aide)

9 LLD Program Aides

(Monday – Thursday)

July 8, 2019 – August 1, 2019

Site: Memorial School*

8:45 a.m. – 12:15 p.m.

4 days per week – 3 hours daily

Compensation: \$20.00/hour

1-Jeannie Manzi*

5-Jeanine Patel*

2-Laura Cuntrera*

6-Dalia Alhatto

3-Charlene Nyenhuis*

7-Georgeine Ruzicka

4-Dawn Dorando*

8-Carmela Roncone

219-246 - APPROVAL OF 2019 SUMMER ACADEMIC SUPPORT STAFFING

Motion by BOLEN Seconded by VARGAS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the 2019 Summer Academic Support personnel in accordance with N.J.A.C. 6A:14-4.3 © as listed:

Roll Call: 8 YES

***Already Approved**

3 ESL Teachers

July 8, 2019 – August 1, 2019

(Monday – Thursday)

Site: Memorial School

8:45 a.m. – 12:15 p.m.

1. *Ms. Mittler**

4 days per week – 3 ½ hours daily

2. *Ms. Mayol**

Compensation: \$40.00/hour

3. **Stephanie Heard**

Session: 9:00 a.m. – 12:00 p.m.

2 Middle School Language Arts Teachers

July 8, 2019 – August 1, 2019

(Monday – Thursday)

Site: Memorial School

8:45 a.m. – 12:15 p.m.

1. *Mrs. Yesenosky**

4 days per week – 3 ½ hours daily

2. *Moriyah Squitteri*

Compensation: \$40.00/hour

219-247 - RATIFY APPROVAL OF HOME INSTRUCTION

Motion by BOLEN, seconded by BARGIEL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to ratify approval of home instruction for student ID# 33349. Instruction provided by Elizabeth Parker, at a rate of \$40/hr., 2 hrs. per week, not to exceed 10 hrs.

Roll Call: 8 YES

219-248- ACCEPTANCE OF RESIGNATION – R. ZAK

Motion by BOLEN, seconded by BARGIEL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to accept the resignation of Robert Zak, special ed teacher at Memorial School, effective June 30, 2019.

Roll Call: 8 YES

219-249- ACCEPTANCE OF RESIGNATION – M. SCISCOLO

Motion by BOLEN, seconded by VARGAS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to accept the resignation of Michael Sciscilo, special ed teacher at Memorial School, effective June 30, 2019.

Roll Call: 8 YES

219-250 - DELTA DENTAL PLAN

Motion by BOLEN, seconded by VARGAS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to renew contract with Delta Dental, effective July 1, 2019 through June 30, 2021, at a rate of \$97.18 per month, per full time employee. (Premium reflects a 13% decrease from last year due to favorable claims experience)

Roll Call: 8 YES

NEW BUSINESS – ACTION WILL NOT BE TAKEN-PREVIEW OF 5/20/19 MEETING

The Board discussed action to be taken at the regular meeting.

COMMITTEE REPORTS:

Education: Mrs. Bargiel said the committee met on 5/6 and discussed the following:

- Grading being consistent throughout the district.
- The parent portal being current and up to date with grades.
- Differentiation for all students.
- Dr. Pillari told the committee the Math and ELA Supervisors will be reporting at the next BOE meeting.
- Teacher pages can only be viewed through the parent portal.
- The district moving to Google

Policy: Mrs. Marshall said the committee met on 5/6 and discussed changing the time limit for public session. They wanted the rest of the Board's opinion and the majority of the Board wants to leave it the way it is, at 3 minutes.

Buildings & Grounds: Mrs. Vargas stated the committee met on 5/6 and discussed the following:

- Lockers for the custodians are in place
- Architect drawings to help alleviate hazards of cleaning storm pipe at CO and the cost to build a structure and not have any further issues in the future.
- Putting the purchase of a new pick-up truck on hold
- There are 2 keys for the gate box at Memorial so there's no need to lock the top of the box
- Repair of floodgates (Mr. DiFluri said repairs have been completed)
- Landscaping at BG

Personnel: Mr. Bolen stated the committee met on 5/6 and discussed the following:

- Buildings and grounds supervisor not being renewed
- Future of position, possible changes to job to encompass other duties.
- Elimination of aides positions, to be replaced by full-time teachers
- Spoke of non-renewals, Dr. Pillari will supply list
- Part time physical education teacher position will become full-time position
- Principal position was posted

Community Relations: Mr. Mania noted that the website is updated and looks great. The committee discussed having headshots of the administration next to their names. They also discussed the Board recognizing Mr. Silverstein on his retirement. It was decided to have it prior to the June 10th workshop, to be held in Memorial.

OLD BUSINESS:

Mrs. Marshall asked if all the job opening were posted. She also asked where we were with Applitrack. Dr. Pillari said the jobs were posted with the exception of Buildings & Grounds Supervisor. She said all paperwork has been processed for Applitrack and she had the phone meeting and at this point she just needs to start the implementation.

Mrs. Perro stated Memorial & CO staff sent a thank you note to the Board for the breakfast they provided for Teacher Appreciation Week. She also said she attended a training course sponsored by NJSBA, which focused on how a Board should work efficiently. She said that our Board is on track and as we move forward we should focus on communicating with the public. Overall she said it was a great experience.

Mr. Bolen commended everyone involved with the play. He said it was very well done and they did a great job.

PUBLIC HEARING

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

Angela Shafer – 49 Vetrone

Mrs. Shafer thanked Mrs. Carbonelli and Ms. DeYoung for saving her daughter's life. Her daughter was choking at lunch and Ms. DeYoung preformed the Heimlich maneuver on her. Her daughter told her that Mrs. Carbonelli taught them the universal sign to show that they are choking.

Karen Criscione- President WPEA

Mrs. Criscione asked that if we are changing to Google that we stick with it for more than a couple of years. She also inquired about summer uniforms for the custodians. *Mr. DiFluri said an order was already submitted.* Mrs.

Criscione discussed the raise for the Director of Curriculum again. She said if the raise was based on market standards then everyone else's raises should reflect the same. If you're going to use that as justification then our teachers are not at the top of the pay scale and their salaries should reflect the same. She stated if a teacher was hired with 5 years' experience, they would still be hired at Step I. She feels if the person accepted the initial salary, they should have to work their way up, just like everyone else since. She also commented that the new math supervisor said our math curriculum is not aligned. Teachers are pulled out of class and a sub is hired so they can write the curriculum. They would rather do this over the summer as not to interfere with instruction time with the students. *Dr. Pillari stated that the teachers are instrumental in writing the curriculum, under the direction of the Curriculum Director. She said that curriculum is looked at all the time as to keep in alignment and that it's a group effort.*

EXECUTIVE SESSION

MOTION TO GO INTO CLOSED SESSION

The Open Public Meeting Act, authorizes a public body to meet in Executive or Private Session under limited circumstances and WHEREAS said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive or Private Session. NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF WOODLAND PARK THAT:

- 1) *It does hereby determine that it is necessary to meet in Executive Session to discuss a personnel and/or litigation matter or contract matter*
- 2) *The matter(s) discussed will be made public when confidentiality is no longer required*
- 3) *Meeting will be resumed at conclusion of Executive Session.*
- 4) *The Board does/does not expect to take action after Executive Session.*

Motion to go into Executive Session at 8:00 pm by SALEMI, seconded by BOLEN
Voice Vote: 8 YES

Mr. Chaabane left the meeting at 8:15pm

Motion to return to Regular Session at 8:25 pm by BOLEN, seconded by MARSHALL
Voice Vote: 7 YES

ADJOURNMENT

Motion to adjourn at 8:25 p.m. by BOLEN, Seconded by MARSHALL
Voice Vote: 7 YES

WOODLAND PARK BOARD OF EDUCATION **EXECUTIVE SESSION MINUTES I**

ITEMS DISCUSSED:

- Board discussed building transfers

WOODLAND PARK BOARD OF EDUCATION **EXECUTIVE SESSION MINUTES II**

ITEMS DISCUSSED:

- Superintendent discussed HIB #2019-11